



## **CSR Policy**

### **1. Philosophy**

In line with the Global Toyota Corporate Social Responsibility Policy and Guidelines, TLKI also do believe in contributing to Sustainable Development of the Society. TLKI also intent to pursue initiatives for social contributions that focus on the Environment, Healthcare, Sanitation, Traffic Safety, Education and Youth & Women Empowerment. We aim to become a company that is admired and trusted by society by ensuring that all employees recognize and put into practice our CSR Policy

### **2. CSR Committee**

To coordinate and promote CSR activities, the Company will establish a CSR Committee of the Board of Directors, in compliance with the Indian Companies Act, 2013 and rules made thereunder

The CSR Committee deliberates and reports on the following topics, to the Board:

Basic corporate policies for contributing to the sustainable development of society and the earth

Directing CSR policies and activities

Significant issues concerning social contribution and environmental problems

### **3. CSR Policy**

#### **It is TLKI's policy**

- I. To direct TLKI's CSE programs towards the following broad areas
  - a. Enhance environment & natural resources
  - b. Supporting rural development
  - c. Promoting education
  - d. Providing preventive healthcare
  - e. Providing sanitation and drinking water
  - f. Creating livelihoods for people, especially those from disadvantageous section of society, in rural and urban India
  - g. Preserving and promoting sports
  - h. Skill building & vocational training. Enhance employability of rural youths
  - i. Enhance road safety by planning and implementing projects directly or indirectly
- II. To develop the required capability and self-reliance of beneficiaries at the grass roots, especially of women, in the belief that these are prerequisites for social and economic development
- III. To pursue CSR Programs primarily in areas that fall within the economic vicinity of the Company's operations to enable close supervision and ensure maximum development impact  
To carry out CSR Programmes in relevant local areas to fulfil commitments arising from requests by government/regulatory authorities and/or directly by way of developmental works in the local areas around which the Company operates

- IV. To provide equal opportunities to beneficiaries of the Company's CSR programs as vendor or employees on merit
- V. To promote sustainability in partnership with Group Companies / Industrial area associations/ Industry associations, in order to have a multiplier impact

#### **4. Implementation**

To implement the company's CSR program through company personnel or through external implementing agency or through Non – Governmental organizations or trusts or any other appropriate organization / agencies as deemed fit by the CSR committee. The company may specify the CSR programs which may be undertaken by above mentioned organisations in accordance with the objects and administrative and accounting process laid down in the respective trust deed/ memoranda and articles of association.

#### **5. Governance & CSR Expenditure**

The CSR Committee shall cause to make appropriate processes and reports to govern the implementation of the CSR Plan within specified budgets and timeframes to such persons or bodies as it may deem fit

Directing CSR policies and activities

The CSR Committee shall review the implementation of the CSR Programmes once a quarter or any other periodicity as they deem fit and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR Programmes in accordance with this Policy

At the end of every financial year, the CSR Committee will submit its report to the Board

The CSR Committee shall consider the requirements of the Companies Act 2013, while preparing the budget for CSR expenditure for the respective year